

WORKPLACE SAFETY AND HEALTH POLICY

SBS Transit Ltd is committed to providing safe and reliable bus and rail services to our commuters. As a Public Transport Operator, Workplace Safety and Health including the safety of our bus and rail operations are our top priority. We will uphold safety and health requirements; and foster a safety mindset and culture to mitigate any adverse effects to the well-being of our customers, staff, contractors, and the public.

We believe that accidents are preventable, and to this end, we are committed to:

- Comply with all statutory and licensing requirements
- Take proactive measures to identify and mitigate safety and health hazards
- Prevent loss of lives
- Provide a safe and healthy work environment to prevent work-related injury and damage to property
- Promote physical and mental well-being and develop measures to minimise adverse effects on health in the workplace.
- Inculcate and maintain a culture of Safety and Health amongst all our staff and contractors
- To allow for consultation and participation of workers in Safety and Health.

To meet our Safety and Health objectives, we will provide directions and resources. Heads of Department and their managers are responsible for:

- Identifying, assessing, eliminating and controlling all potential hazards in the workplace through regular risk assessments and safety inspections
- Ensuring all personnel, including contractors are trained and competent to carry out their duties
- Taking necessary actions to comply with all legal requirements and safety procedures and instructions
- Ensuring all accidents and incidents involving staff, contractors, customers and the public are investigated and take corrective actions

In addition, we will:

- Continually review our Workplace Safety and Health objectives and make improvements
- Ensure our Safety Management System remains robust and relevant
- Learn and adapt the best safety practices from different industries

Safety and Health is everyone's responsibility. All of us have a duty of care to safeguard the well-being of our customers, staff, contractors, and the public.



Jeffery Sim
Group Chief Executive Officer, SBS Transit
01 Jan 2026